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DEVELOPMENT OF EMPLOYMENT RELATIONSHIP CONCEPT IN THE LAW OF SERBIA: FROM AUTHENTIC SELF-MANAGEMENT CONCEPT TO LATE (RE)AFFIRMATION OF THE CONTRACTUAL CONCEPT*



ABSTRACT

The concept of employment relationship depends, to a large extent, on the social and economic changes, making it fragile and in need of constant reviewing and refining. This is confirmed by the development of the Serbian law, which included several stages, starting with the adoption of the contractual concept, to the development of an authentic concept in which the employees, keeping with the ideas of Yugoslav self-management legislation, were given certain prerogatives that traditionally belonged to the employers, to the (re)affirmation of the contractual concept that happened near the end of the XXth century.

KEY WORDS : Republic of Serbia, Yugoslav Self-Management Legislation, Employment Relationship, Legal Subordination.

RÉSUMÉ

Le concept de la relation de travail dépend, dans une grande mesure, de changements économiques et sociaux, ce qui la rend très fragile et nécessite sa remise en question et son raffinement constant. Ceci est confirmé par le développement du droit serbe qui comprend plusieurs phases, en commençant par l'acceptation du concept contractuel, en passant par la création d'un concept authentique qui, dans la lumière du droit autogestionnaire yougoslave, reconnaissait même au salarié certains pouvoirs appartenant traditionnellement à l'employeur, jusqu'à la (ré)affirmation de concept contractuel qui n'a eu lieu qu'à la fin du XX^e siècle.

MOTS CLÉS : République de Serbie, Droit autogestionnaire yougoslave, Relation de travail, Subordination juridique.

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