

SHOULD LABOR RIGHTS COUNT AS CIVIL AND POLITICAL RIGHTS? REFLECTIONS ON WORKER PARTICIPATION IN THE GOVERNMENT OF FIRMS¹



ABSTRACT

Working from the perspective of a comprehensive and critical sociology of contemporary work, and a companion critical political theory of the firm, this paper defends the following hypothesis: it is useful to consider labour law as directly related to civil and political rights and not to a category of rights that is derived from and secondary or additional to this first set of rights.

KEY WORDS: *Worker Participation, the Firm as Political Entity, Corporate Governance, Public Space, Capitalism/Democracy Contradiction.*

RÉSUMÉ

Au départ d'une sociologie compréhensive et critique du travail et d'une théorie politique de l'entreprise dont il convient de l'équiper, il est pertinent de considérer l'hypothèse suivante : dans une perspective critique et reconstructive, il est temps d'envisager le droit du travail comme émergeant directement des droits civils et politiques et non pas d'une catégorie de droits, dérivés, secondaires ou supplémentaires.

MOTS-CLÉS : *Participation des travailleurs, entreprise comme entité politique, gouvernement de l'entreprise, espace public, contradiction capitalisme/démocratie.*

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