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Research subjects: European Union Law, Labour and Discrimination Law, Competition Law. Publications:

~ EU Employment Law, fourth edition, Oxford, 2012.

~ The Constitutional Order of States: Essays in Honour of Alan Dashwood (en coll. avec A. Arnulf, M. Dougan et E. Spaventa (eds)), Hart Publishing, 2011.

THE EFFECT OF THE CRISIS ON UK EMPLOYMENT LAW: REVOLUTION OR EVOLUTION?



ABSTRACT

Despite the fact that the United Kingdom is not under the discipline of the troika, its financial situation is precarious. Under the pretext of addressing its economic problems, the British government, dominated by the Conservative party, has taken the opportunity to deregulate labour law, especially the rules on unfair dismissal, which are already some of the least restrictive in the world. The situation of employees is going to get worse.

KEY WORDS : *Deregulation, unfair dismissal, settlement agreements, compensatory awards.*

RÉSUMÉ

Bien que le Royaume Uni ne se trouve pas subordonné à la pression de la discipline de la Troïka, sa situation financière demeure précaire. Prétextant de s'adresser aux problèmes économiques, l'administration britannique largement conservatrice a saisi l'occasion de déréglementer le droit du travail, et essentiellement les règles relatives au licenciement abusif (« *unfair dismissal* »), qui pourtant étaient déjà parmi les moins restrictives du monde. La situation du travailleur (« *employee* ») est ainsi en train de se dégrader.

MOTS CLÉS : *Déréglementation, licenciement abusif, règlement amiable, indemnisation de la rupture.*